

BITS Limited

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Date: 05th May, 2025

To, The Manager (Listing) BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai, Maharashtra-400001

Dear Sir/Madam,

Subject:- Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Board of Directors at its meeting held today i.e. 05th May, 2025, have considered and approved the following agenda items:

- Based on the recommendation of Nomination and Remuneration Committee the Board of Directors approved the re-appointment of Mr. Omprakash Ramashankar Pathak, Managing Director of the Company for further Five (5) Years, from May 06, 2025 to May 05, 2030 (both days inclusive), subject to the approval of the shareholders of the Company at the ensuing General Meeting of the Company as per Section 196 of the Companies Act 2013. Disclosures as required under Regulation 30(6) read with Para A (7) of Part A of Schedule III of the SEBI Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023 are provided in 'Annexure I'
- 2. To appoint M/s. Pritika Nagi & Associates Company Secretaries, having Peer Review Number- 3529/2023 from the Institute of Company Secretaries of India as the Secretarial Auditor of the Company, for undertaking the Secretarial Audit of the Company for the first term of five (5) consecutive years commencing from FY 2025-2026 to 2029-30, subject to the approval of the members at the forthcoming Annual General Meeting of the Company. Disclosures required under Regulation 30 read with Schedule III of the SEBI Listing Regulations read along with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 and SEBI Circular No. SEBI/HO/CFD/CFD/PoD2/CIR/P/2024/185 dated 31st December, 2024 is provided in 'Annexure II'

Kindly take the above information in your records and oblige.



Details with respect to re-appointment of Mr.Omprakash Ramashankar Pathak as the Managing Director of the Company under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023

S. No.	Particulars of Disclosure Requirements	Details
a)	Reason of Change	The existing term of Mr. Omprakash Ramashankar Pathak, Managing Director of the Company expires on May 05, 2025, and the Board has extended his term for a further period of Five (5) Years from May 06, 2025 to May 05, 2030 (both days inclusive).
b)	Date of appointment & Term of Appointment	Mr. Omprakash Ramashankar Pathak has been re- appointed as Managing Director at the meeting of the Board of Directors of the Company held today (Monday, May 05, 2025). The term of reappointment is from May 06, 2025 to May 05, 2030 (both days inclusive). The re-appointment is subject to the approval of shareholders in the ensuing 33 rd Annual General Meeting of the Company.
c)	Brief profile	Mr. Omprakash Ramashankar Pathak has a wide experience in the field of Finance & Marketing. He is associated with the Company from last 12 years and has led successful growth of the business.
d)	Disclosure of relationship between Directors	Mr. Omprakash Ramashankar Pathak is not related to any of the directors of the Company.

Details with respect to appointment of Pritika Nagi & Associates as the Secretarial Auditor of the Company under Regulation 30 read with Schedule III of the SEBI Listing Regulations read along with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD2/CIR/P/2024/185 dated 31st December, 2024

S. No.	Particulars of Disclosure Requirements	Secretarial Auditor
a)	Name of Auditor	Pritika Nagi & Associates
b)	Reason of Change viz. appointment	Appointment as Secretarial Auditor of the Company
с)	Date of appointment & Term of Appointment	 Date of appointment – 05th May, 2025, subject to approval of the shareholders of the Company at the ensuing 33rd Annual General Meeting of the Company. Term of appointment - 1st term of 5 (five) consecutive years commencing from the financial year 2025-26 till the financial year 2029-30.
d)	Brief profile	 PRITIKA NAGI is an Associate Member (ACS) of the Institute of Company Secretaries of India (ICSI) having Peer Review Number- 3529/2023. PRITIKA NAGI has a post qualification experience as a Company Secretary in Practice of more than 10 years. She is engaged in corporate secretarial services and audits under the Companies Act 2013.